

Red Eagle

RECRUITMENT SPECIALISTS

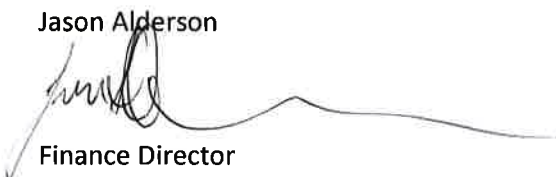
Gender Pay Gap Reporting

Snapshot date 31st March 2017

Mandatory Gender Pay Gap Figures		
Snapshot date	31 March 2017	
Gender pay gap	%	
1. Mean gender pay gap - Ordinary pay	0.1%	
2. Median gender pay gap - Ordinary pay	0.0%	
3. Mean gender pay gap - Bonus pay in the 12 months ending 31 March	9.1%	
4. Median gender pay gap - Bonus pay in the 12 months ending 31 March	-33.0%	
5. The proportion of male and female employees paid a bonus in the 12 months ending 31 March:		
	Male	17%
	Female	23%
6. Proportion of male and female employees in each quartile.		
Quartile	Female %	Male %
Lower quartile	40.45%	59.55%
Lower middle quartile	40.46%	59.54%
Upper middle quartile	39.33%	60.67%
Upper quartile	32.67%	67.33%

I confirm that the calculations above are accurate and are based on actual payroll data at the snapshot date for Red Eagle Ltd, company registration number 05288420.

Jason Alderson



Finance Director